



vibrant abbotsford

February 2012

Issue: 101



Welcome to the Top Abbotsford Employer Newsletter

Prospera Recognized as Top Abbotsford Employer

Prospera Credit Union is Vibrant Abbotsford's first Top Abbotsford Employer Award recipient. Prospera exemplifies a business that provides a high quality of life for employees while maintaining a healthy bottom line.

Prospera CEO, Bruce Howell, accredits the success of Prospera Credit Union to his engaged employees, "Our success as an organization is driven by our employees and how they feel about their role at Prospera." Bruce is also proud to have a link on the intranet site where any employee can email him directly with question or suggestions.

Heather Johnson, Senior Vice-President of Human Resources at Prospera, notes the importance of remaining on the leading edge as an employer, "We strive to have



Left to right:

Dan Whalley, VP, Branch Operations

Trudi Kloepper, Senior VP, Personal Financial Services

Sundeep Sandhu, Senior VP, Marketing

Erin Nesci, Manager, Community and Public Relations

Employer Quote

"Our success as an organization is driven by our employees and how they feel about their role at prospera."

employees who cannot imagine working anywhere else." She continues to note that this means working to devise ways to make the lives of employees easier above and beyond their base wage and benefits.

When asked about the benefits she has seen as a result of this work environment, Heather happily adds, "... they are more engaged which relates to lower absenteeism, lower turnover, greater efficiencies and better relationships with their co-workers and with the members they serve." The benefits that the organization offers their employees are passed on as benefits to the organization itself.

Tashon Ziara, Prospera's Communications Specialist is a relatively recent hire. When asked about what drew her to Prospera, she specifically cites the job posting, which described a place where employees could "actually look forward to Mondays instead of Fridays." She was impressed by the 2-day orientation where managers from throughout the company came to explain what they do in their position and take questions. What impressed her most was the fact that all employees had the same opportunity to meet a variety of managers and ask questions directly.

Twenty-five year Prospera veteran Sukhy Doad notes Prospera's strong reputation for knowing their members by name and their needs. She is proud to be part of a company that has "...stayed the course with their original values." Prospera's employee benefits program is well-rounded and accommodates a broad range of needs. They work with employees to develop a personal career plan, offer incredible continuing education programs, interest-free loans for staff for items such as health equipment or computers, as well as programs to help employees purchase work clothing. Employees also have an opportunity to pick and choose their health packages which is all done through flex dollars, any money not taken up by the medical options; it can be used towards days off, RRSP contributions or cash.

About Vibrant Abbotsford

Vibrant Abbotsford is part of a pan-Canadian initiative where 13 Vibrant Communities examine and implement new and innovative approaches to poverty reduction. Our approach focuses on collaboration across sectors, building community assets, comprehensive thinking and a long-term process of learning and change. We have established local business as a key priority as employers have a considerable impact on the health and well-being of their employees.

[Join Our Mailing List!](#)

Vibrant Abbotsford

201-31667 South Fraser Way
Abbotsford BC V2T 1T8
604-746-2273
info@vibrantabbotsford.ca

Spacer Block



[Forward this email](#)