



Top Abbotsford Employer

Vibrant Employer Checklist

A Vibrant Employer must embody all 5 mandatory points and at least 5 of the optional points totaling a minimum of 10/14 qualities.

Mandatory:

- Higher than average wage for sector OR Living Wage.
- Provide on the job and ongoing skills development.
- Promote from within if qualified.
- Accommodate flexible hours to meet family responsibilities.
- All full-time, regular employees receive minimum 3 weeks vacation after one year.

Optional:

- Provides medical benefits to all employees (20+ hrs/week or pro-rated compensation).
- Match employee contributions into a pension plan.
- Allow staff to do some work from home.
- Recognize employees for excellent work.
- Support employee volunteerism.
- Seek employees with barriers.
- Seek employees from diverse backgrounds.
- Offer day care or day care subsidies.
- Offer maternity/paternity leave top-up wages.



Top Abbotsford Employer

Name: _____

Title: _____

Organization: _____

Phone Number: _____

Email: _____

Mailing Address: _____

- Please consider my organization as an Abbotsford Top Employer.*
- I would like to receive the Abbotsford Top Employer Newsletter.
- I would like to become a Friend of Vibrant Abbotsford and receive regular updates.

* Only Abbotsford based employers are being considered at this time.

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